

LETTER OF UNDERSTANDING

Between

**SASKATCHEWAN ASSOCIATION OF HEALTH
ORGANIZATIONS INC.**

And

SASKATCHEWAN UNION OF NURSES

Change to Waiting Period for Employment Insurance Claim

Effective January 1, 2017, the waiting period for Employment Insurance claims will change from two (2) weeks to one (1) week.

This modification is based on legislative changes to the *Employment Insurance Act*, following the *Budget Implementation Act, 2016, No. 1*, which received royal assent on June 22, 2016. Changes to the *Employment Insurance Regulations* are also expected as a result of this legislative change.

The parties are in agreement that the above change will affect the SUN/SAHO Collective Agreement in Article 17.04 Maternity/ Parental/Adoption Leave, in (e) Supplemental Employment Insurance; wherever in this clause it references the two (2) week waiting period, it would be changed to **“one (1) week waiting period”**.

Signed this 30th day of November 2016

On behalf of SAHO

Gloria Wall.
Laura Scott

On behalf of SUN

Kelly
SUN Director of Labour Relations
Shacy M. Jambozy
SUN President