

# COLLECTIVE AGREEMENT JOINT INTERPRETATION UPDATE

Date: December 9, 2016

SUN #: 16-017

**Re:** Article 17.04 Maternity/Parental/Adoption Leave  
**(e) Supplemental Employment Insurance**

**Issue:** Effective January 1, 2017, the waiting period for Employment Insurance claims has been reduced from two (2) weeks to **one (1) week**. This change received royal assent on June 22, 2016.

## Action Required:

**This change affects the language in 17.04 (e) Supplemental Employment Insurance, referencing the 2 week waiting period. A Letter of Understanding between SAHO & SUN has been signed to reflect the change to read the waiting period will be one (1) week. The reduction for the waiting period does not affect the length of time being a maximum of 15 weeks.**

The legislative change to the Employment Insurance Act, following the Budget Implementation Act, 2016, No. 1, requires a change to 17.04 (e) Supplemental Employment Insurance, which references the two (2) week waiting period. A Letter of Understanding between SAHO & SUN has been signed to reflect the change to read the waiting period will be one (1) week. The reduction for the waiting period does not affect the length of time being a maximum of 15 weeks.

## Other Information:

Attached is the signed Letter of Understanding.



2330 2nd Avenue  
Regina, SK  
S4R 1A6

Phone:  
306.525.1666  
Toll Free:  
800.667.7060  
Fax:  
306.522.4612

<http://sun-nurses.sk.ca/>



500 – 2002 Victoria  
Avenue  
Regina, SK  
S4P 0R7

**Labour Relations  
Division**

Phone:  
306.347.1740  
Fax:  
306.347.1043

[www.saho.ca](http://www.saho.ca)