

IF YOU HAVE EXPERIENCED A VIOLENT INCIDENT AT WORK:

Seek Medical Attention

(if required)

Notify Supervisor/Manager

(even if no injury)

Report Incident A.S.A.P

Contact EFAP For Support

**Talk To Your
SUN OHS Representative**

WORKPLACE VIOLENCE AND SUN MEMBERS

Violence is defined as *“the attempted, threatened or actual conduct of a person that causes or is likely to cause injury, and includes any threatening statement or behaviour that gives a worker reasonable cause to believe that the worker is at risk of injury.”*

IF YOU HAVE EXPERIENCED A VIOLENT INCIDENT AT WORK:

Seek medical attention if required. If you need to leave your work area, inform your supervisor.

Notify your supervisor or manager about all incidents, even if there was no injury.

Report the incident as soon as possible using the incident reporting process for your workplace.

*If you are injured, **complete a Worker's Initial Report of Injury (W1)** either online (wcb.sask.com) or over the phone (1.800.787.9288) as soon as possible.*

Contact the Employee & Family Assistance Plan (EFAP) for counseling support, either online (worklifehealth.com) or by phone (1.866.833.7690).

Tell your SUN representative on the Joint OH & S Committee and participate in any investigation.

Ask to attend workplace violence training.

Talk to your manager or supervisor about critical incident debriefing for traumatic incidents.

