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| <b>Policy Number</b>  | 020-B-2007         |
| <b>Policy Group</b>   | Board of Directors |
| <b>Policy Name</b>    | Negotiations       |
| <b>Date of Origin</b> | June 2007          |
| <b>Date Amended</b>   |                    |
| <b>Date Reviewed</b>  | November 2013      |

**PURPOSE** To ensure the Board of Directors are fulfilling their responsibility to negotiate progressively better conditions of employment for the membership.

**SCOPE** Board of Directors

**POLICY STATEMENT** The Board of Directors is responsible for establishing the bargaining priorities of the Union.

**PROCEDURE** The Board of Directors shall direct the Negotiations Committee to formulate and develop the collective bargaining principles in keeping with the established priorities. These principles shall take into consideration direction given by the membership.

The essential elements that the Board of Directors is responsible for:

- 1) Bargaining Goals
- 2) Bargaining Strategy
- 3) Progress/Monitoring
- 4) Evaluation

The Negotiations Committee submits the bargaining principles package to the Board of Directors prior to the Bargaining Conference.

The Board monitors the progress of negotiations and provides further direction as requested by the Negotiations Committee or when deemed appropriate.