

July 15, 2014

Dear Nurse Educators and Managers;

The SRNA would like to thank you for the work you do to provide education and support to point of care RNs in the province. The SRNA believes that RNs make a difference in providing care to clients, their families and communities.

It has come to the attention of the SRNA Nursing Practice Advisors that some of the nurse educators are being asked to provide education to not only RNs but also to other health care professionals. While the SRNA supports continuing education for all health care professionals, it is important to ensure that the education is appropriate to the scope, roles and responsibilities of the health care provider.

Client safety and well-being is at the forefront of any learning experience. The educator has the professional responsibility and accountability to provide learners with evidence informed education that provides the appropriate knowledge, skill and judgment for the health care professional to safely perform the practice. In order to do this, the educator must assess the individual health care professional's foundational knowledge, current competency, and roles and responsibilities to ensure that the education being provided is appropriate.

Ongoing education must build upon the foundational competencies that an individual possesses thus ensuring safe competent client care. If one does not possess the foundational competencies, one does not have the breadth and depth of knowledge, nor the critical thinking required and the outcome of the education becomes learning to complete a "task". This is not in the best interest of patient safety.

It is the professional responsibility of managers to support educators in their roles. Managers can do so by ensuring that the health care professionals that they supervise receive appropriate client assignment and continuing education appropriate to their foundational competencies and scope of practice.

For your information, SALPN is currently working with government to revise their regulatory bylaws. Once these bylaws have been passed, SRNA is committed to working collaboratively with SALPN to ensure that there is clarity of scope for both RNs and LPNs.

The SRNA is here to support you in your roles. If you have any questions, please feel free to contact a practice advisor at 306-359-4200 or toll free 1-800-667-9945. You may also email [practiceadvice@srna.org](mailto:practiceadvice@srna.org).

Sincerely,



Karen Eisler, RN, PhD  
SRNA Executive Director