



Frequently Asked Questions: Employees being Redeployed:

Q: Why was I chosen for deployment?

A: The manager **assigns** employees to the Labour Pool (LP), taking into consideration geographical distance, employee schedule, training, skills, abilities, licenses, availability and guaranteed hours. If all factors are equal, the most junior employee will be assigned.

Q: Can I refuse the assignment?

A: Employees cannot refuse a local deployment; however if you have question or concerns about a local or provincial deployment, please talk to the manager who is deploying you.

Q: Will I receive orientation? I haven't worked in another department for quite some time.

A: Orientation will be provided by the receiving department when the employee is redeployed.

Q: Will my days off/vacation be honoured?

A: The employer will attempt to honor days off/vacation if it fits within the deployed department's needs.

Q: What will my schedule be and what if it changes and it doesn't work for me or my family?

A: The employer will endeavor where possible to work within the schedules of employees within the Labour Pool; however, an employee's schedule may be changed in order to meet the needs and reasonable advance notice will be provided to the employee if they are required to work an alternate shift or schedule.

Q: Who do I report to?

A: Employees will be communicated to whom they will be reporting to upon receiving their redeployment notification.

Q: How long will I be deployed?

Length of deployment depends on the needs that are required by the deployed department.

Q: If I'm deployed outside of my home region will I be compensated for accommodations and travel?

A:

- Employees being redeployed more than 50 kilometers from their home site, will also be reimbursed accommodation expenses as outlined within the relevant CBA





- Employees that are redeployed from one work site to another within the same community after commencing their shift would be eligible for mileage, meals and travel time in accordance with the applicable collective agreement and SHA Policy.
- If an employee is reporting from home directly to the work site that they have been redeployed to within the same community, they would not be eligible for paid mileage, meals and travel time.

Q: What is the dress code?

A: The dress code for the deployed department will be communicated to the employee when receiving their redeployment notification

Q: Where do I go and where do I park?

A: Instructions on where to go when first arriving at deployed department will be communicated to the employee when receiving their redeployment notification

Q: Who do I call if I can't make my scheduled shift?

A: For staff working in the former Saskatoon Health Region, please call the scheduling line at 1-855-778-4141.

For ALL other SHA staff, regardless of where you are deployed, please call 1-833-931-1771.

Q: Can I be deployed anywhere in the province?

Yes you can be deployed anywhere. However, we try to accommodate staff as much as possible and we try to redeploy those who have expressed a willingness to do so.

