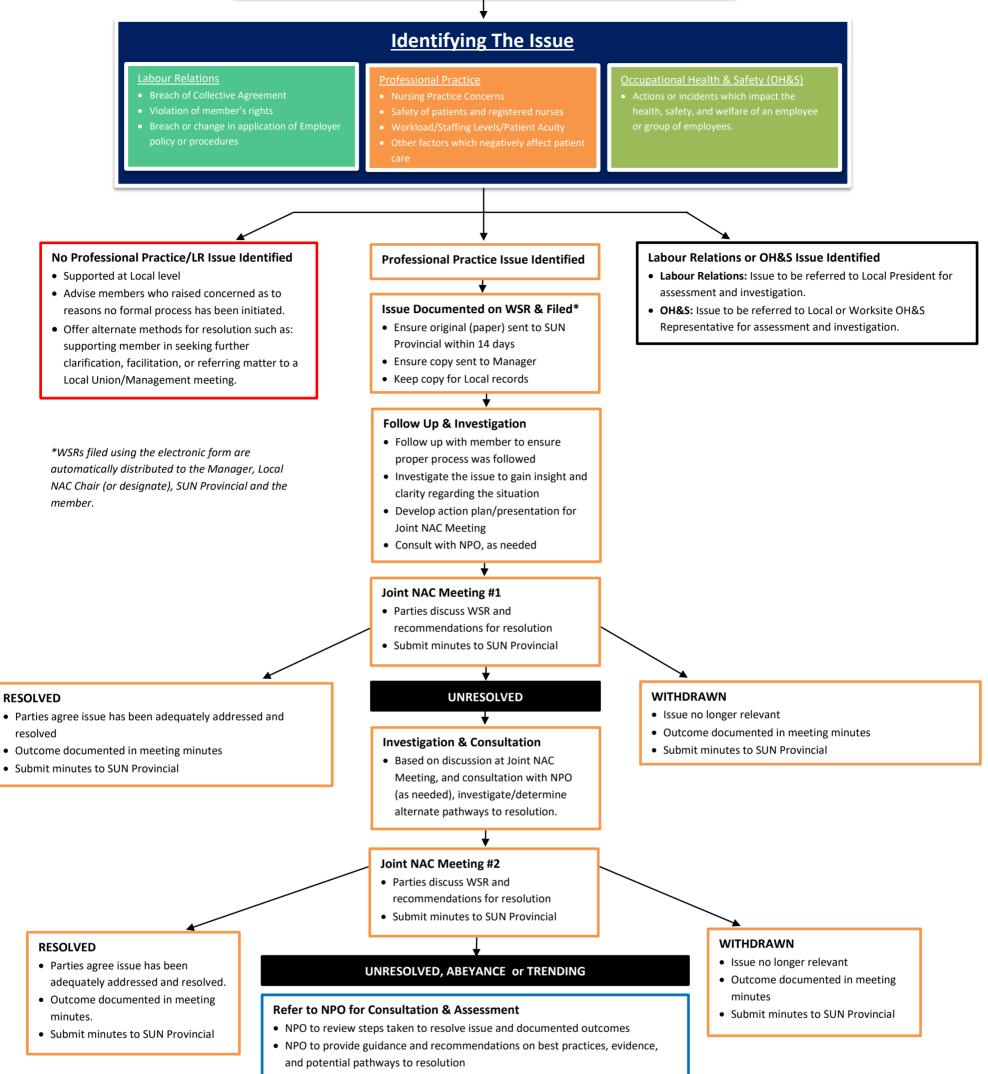
## Member Concern Raised with Local



NPO to assist in development of action plan and next steps

#### **PARALLEL COURSE OF ACTION**

- If at any point during investigation of an issue through the NAC process, a LR issue is discovered, the LR component is referred to the assessment stage for further investigation and determination of best course of action in terms of the grievance process.
- Similarly, if at any point during investigation of an issue through the grievance process, a professional practice issue is discovered, the practice component is referred to the assessment stage for further investigation and determination of best course of action in terms of the NAC process.
- When required, the NAC and grievance process will run parallel to resolve the issue.

# SUN SASKATCHEWAN UNION OF NURSES LOCAL NAC Process

#### Additional Joint NAC Meeting

- Discussion on the issue continues until all options/actions have been taken/explored without resolution
- Submit minutes to SUN Provincial

### Escalation to Executive Oversight Committee and/or Board Presentation

- NPO to lead investigation/research and development of presentation
- Local to take active role in presenting the issue to the EOC/Board

## UNRESOLVED

#### **Decision: Escalation to Independent Assessment Committee (IAC)**

- Unresolved issues will be reviewed by SUN Provincial and determined on a case by case basis to proceed to an IAC presentation. Results of the hearing are final and binding.
- SUN Provincial shall provide the Employer with written notice of the issue being referred to the IAC.
- SUN Provincial will assume responsibility of the preparation and coordination of witnesses, etc. for the IAC presentation.