



**SASKATCHEWAN
UNION OF NURSES**

CONSTITUTION

2023

SASKATCHEWAN UNION OF NURSES

CONSTITUTION

TRUE CERTIFIED COPY OF THE CONSTITUTION
OF THE SASKATCHEWAN UNION OF NURSES

SIGNED THIS 15th DAY of JUNE, 2023

Nancy M. Lambory

PRESIDENT

MISSION STATEMENT

SUN exists to enhance the social, economic, and general well being of our members, and to protect high quality, publicly funded and delivered health services.

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ARTICLE 1 - NAME

- 1.01 This organization shall be known as the Saskatchewan Union of Nurses, "SUN" (hereinafter referred to as the "Union").

ARTICLE 2 – OBJECTIVES

- 2.01 To represent and speak for SUN members, both individually and collectively through:
- advancement of the social, economic and general welfare of SUN members;
 - affiliation with the Canadian Federation of Nurses Unions, Canadian Labour Congress, Saskatchewan Federation of Labour and District Labour Councils;
 - promotion of the highest standard of registered nursing practice and health care;
 - promotion and support of progressive health care and social legislation including adequate funding for health care.
- 2.02 To actively promote a clear understanding of the role of the registered nurse through research, education, communication and public relations.
- 2.03 To support effective relations between SUN members and Employers in order that the integrity of collective agreements is maintained and practice environments are healthy and safe.

ARTICLE 3 – MEMBERSHIP

- 3.01 All registered and graduate nurses, registered and graduate psychiatric nurses, registered and graduate nurse practitioners and those nurses identified in Bylaw 2.04 are eligible for membership in the Union. In addition, if the Union's Board of Directors determines it is in the interests of the Union, any employees who share a common employer with a registered or graduate nurse, registered or graduate psychiatric nurse, or registered or graduate nurse practitioner may be eligible for membership in the union.
- 3.02 SUN memberships will also include Life members as identified in the Bylaws and Membership Policy Manual.
- 3.03 a) All members will treat each other in the Union movement with dignity, equality, and respect in our endeavours while encouraging full participation in SUN activities including debate.
- b) Every member is entitled to a union environment that is free of harassment.

ARTICLE 4 – GOVERNING BODY

- 4.01 The governing body of the Union shall be a general meeting of the Union and all policies, rules and regulations enacted shall bind all members, chartered locals, SUN Network Councils, committees and directors of the Union.
- 4.02 The Union shall hold an annual meeting in the month of April or May in each year at such time and place as may be determined by the Board of Directors.

ARTICLE 5 – BOARD OF DIRECTORS

- 5.01 The affairs and activities of the Union shall be managed and administered by an elected Board of Directors between annual meetings.
- 5.02 The Board shall be comprised of the following:
- i) President,
 - ii) First Vice-President,
 - iii) Second Vice-President,
 - iv) Network Representatives, one (1) from each of the six (6) Networks (SE, SW, NE, NW, Regina, and Saskatoon),
 - v) Base Hospital Representatives, one (1) representative for Regina and one (1) representative for Saskatoon.

ARTICLE 6 – BYLAWS

- 6.01 The Union shall enact bylaws to govern the function of the Union in pursuance of its objectives.
- 6.02 The Union shall enact a SUN Network Council bylaws prototype to govern the function of SUN Network Councils in pursuance of its objectives.
- 6.03 The Union shall enact a Local bylaws prototype to govern the function of chartered locals in pursuance of its objectives.

ARTICLE 7 – AMENDMENTS

- 7.01 The Constitution may be amended yearly and only by a two-thirds ($\frac{2}{3}$) vote of the members in attendance at a general meeting of the Union at the time of the vote. Full details of the proposed amendments shall be sent out in the notice of the general meeting which is sent to **all members**.
- 7.02 The bylaws and SUN Network Council bylaws prototype and Local bylaws prototype may be amended by a majority vote of the members registered in attendance at a general meeting of the Union at the time of the vote. Full details of the proposed amendments shall be sent out in the notice of the general meeting which is sent to **all members**.

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