



**SASKATCHEWAN  
UNION OF NURSES**

# Position Statement

## **Mandatory Immunization**

The Saskatchewan Union of Nurses supports the mandatory immunization of health care employees, for the safety of themselves, their families and colleagues, and vulnerable patients/residents/clients, while respecting the right of individuals not to be immunized for medical or religious reasons.

Mandatory vaccination policies must be based on scientific evidence and supported by public health officials.

Employees who are required by the Employer to be immunized shall suffer no loss of pay or reduction of sick leave credits.

In the event that an Employer requires mandatory immunization during outbreaks of flu or other viruses/pandemic situations, employees unable to be immunized for medical or religious reasons or are unwilling to be immunized, should have access to the following options:

- regular antigen testing;
- continued appropriate PPE;
- antiviral drugs, as relevant;
- being reassigned to another position where possible.

We will continue to defend members' interests and ensure that Employers respect the terms and conditions of collective agreements and the Human Rights Code.

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