



Policy Number	004-B-2007
Policy Group	Board of Directors
Policy Name	Strategic Planning
Date of Origin	September 2007
Date Amended	September 2014, May 2016
Date Reviewed	November 2013, October 2015, November 2017, December 2019

- PURPOSE** To establish the strategic direction(s) for the Union.
- SCOPE** Board of Directors
- POLICY STATEMENT** SUN believes a proactive plan is required to meet the changing issues and trends within the membership and the health care system.
- PROCEDURE** The following process shall be utilized by the Board of Directors to provide leadership:
- a) The Board of Directors shall have an annual planning session and develop a draft strategic plan.
 - b) The draft strategic plan will be reviewed and approved by the Board of Directors at their June Board meeting.
 - c) The Board of Directors shall meet with the SUN District Council Chairs to communicate the strategic directions. The strategic plan is circulated to all SUN District Councils and Locals.
 - d) The strategic plan is referred to the Executive Director for the development of a draft operational plan which is then forwarded to the Board of Directors for approval.
 - e) Following approval of the draft operational plan by the Board of Directors, the Executive Director initiates development of a draft budget. This draft budget is forwarded to the Finance Committee for review and recommendation for approval.



- f) The Board of Directors reviews and approves the draft budget to ensure it meets the goals and objectives, taking into consideration the financial resources of the Union.

APPROVED