



Policy Number	015-B-2007
Policy Group	Board of Directors
Policy Name	Hiring & Contracts of Out of Scope Employees
Date of Origin	06-2007
Date Amended	09-2014
Date Reviewed	10-2025, 10-2023, 11-2022

PURPOSE To establish parameters for hiring out of scope employees.

SCOPE Board of Directors

PROCEDURE

Prior to beginning a search, the Board of Directors shall approve a framework for the terms and conditions of employment.

The Board of Directors shall approve the process for recruitment and selection.

The Board of Directors shall approve any costs associated with recruitment and selection.

The Executive Committee shall function as the Personnel Committee in accordance with Bylaw 8.09 iv) to undertake the process determined by the Board of Directors.

The Board of Directors shall have final approval of selection.