



<b>Policy Number</b>	019-B-2007
<b>Policy Group</b>	Board of Directors
<b>Policy Name</b>	Conduct and Confidentiality
<b>Date of Origin</b>	June 2007
<b>Date Amended</b>	
<b>Date Reviewed</b>	November 2013, October 2015, November 2017, December 2019

**PURPOSE** To encourage full participation and open discussion at board meeting.

**SCOPE** Board of Directors

**POLICY STATEMENT** Diverse opinions are valued and respected.

**PROCEDURE** Individual points of view will not be reported.

Board decisions will be supported publicly.

Annually, the Board of Directors will review and update the Code of Conduct (as attached).

APPROVED

## **SUN Board of Directors Code of Conduct**

1. We will listen when someone is speaking.
2. We will not engage in sidebar conversations.
3. We will identify when norms are not followed.
4. We will debrief at end of meeting.
5. We will respect a person's comfort level with regard to physical contact.
6. We will be mindful of body language.
7. We will resolve conflict at the lowest level.
8. We will treat each other with respect, recognizing our diverse backgrounds and opinions.
9. We will use respectful language and tone and will be mindful of rude language, also remembering that words are important.
10. We will respect the speaker's list.