



Policy Number	020-B-2007
Policy Group	Board of Directors
Policy Name	Negotiations
Date of Origin	June 2007
Date Amended	
Date Reviewed	November 2013, October 2015, November 2017, December 2019

PURPOSE To ensure the Board of Directors are fulfilling their responsibility to negotiate progressively better conditions of employment for the membership.

SCOPE Board of Directors

POLICY STATEMENT The Board of Directors is responsible for establishing the bargaining priorities of the Union.

PROCEDURE The Board of Directors shall direct the Negotiations Committee to formulate and develop the collective bargaining principles in keeping with the established priorities. These principles shall take into consideration direction given by the membership.

The essential elements that the Board of Directors is responsible for:

- 1) Bargaining Goals
- 2) Bargaining Strategy
- 3) Progress/Monitoring
- 4) Evaluation

The Negotiations Committee submits the bargaining principles package to the Board of Directors prior to the Bargaining Conference.

The Board of Directors monitors the progress of negotiations and provides further direction as requested by the Negotiations Committee or when deemed appropriate.