



<b>Policy Number</b>	024-B-2010
<b>Policy Group</b>	Board of Directors
<b>Policy Name</b>	Building Solidarity with Board, Staff, Member Organizations
<b>Date of Origin</b>	05-2010
<b>Date Amended</b>	
<b>Date Reviewed</b>	11-2022, 11-2021, 12-2019

**PURPOSE** To acknowledge significant occasions in Member Organizations and events in the lives of individual Board members or staff of the Union.

**SCOPE** Board of Directors, Staff, CFNU Member Organizations

**POLICY STATEMENT** SUN acknowledges significant occasions in CFNU Member Organizations.

SUN acknowledges significant occasions of celebration and lengthy illness, hospitalization and deaths in the family of Board members and staff.

Family is defined as spouse/partner, parent or parent-in-law, sibling or sibling-in-law, children or grandchildren, grandparents or grandparents-in-law, aunt/uncle, niece/nephew, or someone with whom they have had an equivalent relationship.

**PROCEDURE**

1. Individual recognition may be up to \$150.
2. Member organization solidarity recognition may be up to \$500.
3. Authority to purchase is from the President or First Vice-President.