



<b>Policy Number</b>	017-M-2007
<b>Policy Group</b>	Membership
<b>Policy Name</b>	Interview Panels for the Employer
<b>Date of Origin</b>	June 2007
<b>Date Amended</b>	
<b>Date Reviewed</b>	November 2013, September 2014, October 2015, November 2016, November 2017, November 2018, December 2019, October 2020

**PURPOSE** To provide direction for SUN members invited to participate on interview panels for the employer.

**SCOPE** Members

**POLICY STATEMENT** SUN recognizes the need to define an appropriate role for members on interview panels for the employer.

**PROCEDURE** SUN members may participate in the interview practice in a consultative role, rather than an evaluation role, to ensure that there is no conflict with respect to performing out-of-scope work.

Should the Employer present requests that conflict with this policy, the member must withdraw from the interview panel.