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| Policy Number | 019-M-2007 |
| Policy Group | Membership |
| Policy Name | Provincial Membership Dues |
| Date of Origin | June 2007 |
| Date Amended | September 2008, June 2019 |
| Date Reviewed | November 2013, September 2014, October 2015, November 2016, November 2017, November 2018, December 2019, October 2020 |

PURPOSE To ensure appropriate deduction of Provincial SUN dues.

SCOPE Members

POLICY STATEMENT Provincial SUN dues for each member will be 1.8% of all paid hours as defined in the collective agreement.

PROCEDURE

SUN union dues shall not be deducted if a pay cheque only contains one or more of the following:

- a) Corrections issued resulting from errors in a month in which a member has already paid dues.
- b) LTD benefits.
- c) Statutory holiday off pay and payments associated with it (i.e. vacation).

Union dues shall be deducted from members receiving top-up payment for Workers' Compensation and Maternity/Parental/Adoption Leave Top-up.

The Union shall return to a newly certified Local, which does not have a signed, first collective agreement, the Provincial and Local dues which are submitted to the Union by the Employer on behalf of each member. When a collective agreement is signed on behalf of such Local prior to the 15th of the month, the provincial portion of union dues shall be maintained by the Union from that month onwards. Where a collective agreement is signed on behalf of such Local after the 15th of the month, the provincial portion of union dues shall be maintained by the Union from the month following and onwards.