



Policy Number	030-M-2007
Policy Group	Membership
Policy Name	Social Support
Date of Origin	June 2007
Date Amended	October 2010, June 2011, September 2013, September 2014, May 2016, November 2017
Date Reviewed	November 2013, October 2015, November 2016, November 2018, December 2019, October 2020

PURPOSE To ensure that SUN supports the social, economic and general well being of members and communities.

SCOPE Members

POLICY STATEMENT SUN believes social programs should be used to help build communities and to make positive contributions for equality.

PROCEDURE

SFL Kids' Camp Support

SUN will annually fund eight 8-hour days' (64 hours) salary for the SFL Kids' Camp Nurse.

Union/Organization Support

SUN may, after investigation of issues involved and consideration by the Board:

- a) Give written and/or verbal support to other unions, SUN District Councils, Locals or organizations on issues that would have an impact on SUN members.
- b) Give financial support to other unions, SUN District Councils, Locals or organizations on issues that would have an impact on SUN members. This financial support can only be given after approval from the Board of Directors or the membership with the amount of financial support determined at that time.

Guidelines for Donations for Striking Workers

The SUN Board of Directors recognizes the importance of supporting other unions to achieve their goals. The strength of the labour movement is enhanced by mutual cooperation and support. Requests for assistance shall be based on the following criteria:

1. CFNU affiliate unions.
2. Health sector unions in the province.
3. Extent of impact of disputed issues on SUN members.
4. Provincial issues relevant to SUN members.
5. National issues relevant to SUN members.
6. Financial status, the number of workers involved and the size of the organization they belong to (i.e. assessment of the need for money).
7. Length of the struggle.
8. Agreement of the Board in determining the amount.

Community Support Projects

1. An annual donation of up to \$50,000 be budgeted for community support. This annual investment will increase our visibility in the community.
2. The Board of Directors will determine an annual provincial community project with the lens of SUN's vision of "Healthy Members, Healthy Union, Healthy Communities."
3. The Program Committee will investigate opportunities to support this provincial community project through the following areas:
 - Communication with Locals and SDCs to encourage engagement in volunteerism
 - Undertaking a committee project
 - Organizing an Annual Meeting activity