

Policy Number	030-M-2007
Policy Group	Membership
Policy Name	Social Support
Date of Origin	June 2007
Date Amended	October 2010, June 2011, September 2013, September 2014, May 2016, November 2017
Date Reviewed	November 2013, October 2015, November 2016, November 2018

PURPOSE To ensure that SUN supports the social, economic and general well being of members and communities.

SCOPE Members

POLICY STATEMENT SUN believes social programs should be used to help build communities and to make positive contributions for equality.

PROCEDURE

SFL Kids' Camp Support
SUN will annually fund eight 8-hour days' (64 hours) salary for the SFL Kids' Camp Nurse.

Union/Organization Support
SUN may, after investigation of issues involved and consideration by the Board:

- a) Give written and/or verbal support to other unions, SUN District Councils, Locals or organizations on issues that would have an impact on SUN members.
- b) Give financial support to other unions, SUN District Councils, Locals or organizations on issues that would have an impact on SUN members. This financial support can only be given after Board of Directors or membership approval with the amount of financial support determined at that time.

Guidelines for Donations for Striking Workers
The SUN Board of Directors recognizes the importance of supporting other unions to achieve their goals. The strength of the labour movement is enhanced by mutual cooperation



and support. Requests for assistance shall be based on the following criteria:

1. CFNU affiliate unions.
2. Health sector unions in the province.
3. Extent of impact of disputed issues on SUN members.
4. Provincial issues relevant to SUN members.
5. National issues relevant to SUN members.
6. Financial status, the number of workers involved and the size of the organization they belong to (i.e. assessment of the need for money)
7. Length of the struggle.
8. Agreement of the Board in determining the amount.

Community Support Projects

1. An annual donation of up to \$50,000 be budgeted for community support commencing in 2010. This annual investment will increase our visibility in the community.
2. Cities have been identified in the following order:

Cities		Population
2008	Saskatoon	246,376
2009	Regina	215,106
2010	Prince Albert	35,926
2011	Moose Jaw	33,890
2012	Yorkton	16,343
2013	Swift Current	16,604
2014	North Battleford	14,315
2015	Estevan	11,483
2016	Weyburn	10,870
2017	Lloydminster	11,765
2018	Martensville	9,645
2019	Warman	11,020
2020	Humboldt	5,869
2021	Melfort	5,992
2022	Meadow Lake	5,344
2023	Melville	4,562

3. Locals in the identified community will be notified that funding is available to their community. Their assistance will be requested to identify potential community projects in need of financial assistance and to submit them to the Program Committee who will make the recommendation to the Executive Committee.



4. The annual community donation may be allocated between two or more community projects.
5. Selection of a project(s) will first assess whether the project fits with our vision statement of “Healthy Members, Healthy Union, Healthy Communities.” Does the project contribute to improving the health of the community? The Executive Committee will then ask the selected project(s) to submit a business plan, with proven sustainability, to assist with our final selection(s). Funding options could be for seed money or for capital costs. Funding is not to be used for wages, utilities, food, outings/trips or training courses or any other costs associated with daily operations.
6. The following expectations will be communicated to the selected community project:
 - a) Status update reports of the project at the start, midpoint and completion of the project.
 - b) SUN representative to be present at cheque presentation.
 - c) SUN to receive recognition as a funding contributor in any public announcements or new releases.
 - d) SUN to be provided with photographs of before and after.
 - e) Comments to be provided to SUN on how contribution has benefitted your organization and community.