



Policy Number	030-M-2007
Policy Group	Membership
Policy Name	Social Support
Date of Origin	06-2007
Date Amended	07-2026, 06-2026, 10-2022
Date Reviewed	10-2025, 10-2024, 10-2023

PURPOSE To ensure that SUN supports the social, economic and general well being of members and communities.

SCOPE Members

POLICY STATEMENT SUN believes social programs should be used to help build communities and to make positive contributions for equality.

PROCEDURE

Saskatchewan Federation of Labour (SFL) Summer Camp Support
SUN will annually fund eight 8-hour days' (64 hours) salary for the SFL Summer Camp Nurse(s).

SUN will sponsor registration fees for eight (8) summer campers from SUN member's children or grandchildren to the SFL Summer Camp. Registration fees are based on early-bird deadline.

- Funding shall be one (1) camper representative from each SUN network and one (1) from each base hospital network.
- Should there be more than one application in a SUN network or a base hospital network, selection shall be made by random draw.
- Should there be no applicants from a SUN network and/or base hospital network, the remaining seats will be awarded by random draw from all remaining applicants.
- Selected campers will be advised they were selected and will be required to be registered for camp in order to be reimbursed for the registration fees. Proof of payment for the registration fees will be required to be submitted to SUN for reimbursement.

Union/Organization Support

SUN may, after investigation of issues involved and consideration by the Board of Directors:

- a) Give written and/or verbal support to other unions, Locals or organizations on issues that would have an impact on SUN members.
- b) Give financial support to other unions, Locals or organizations on issues that would have an impact on SUN members. This financial support can only be given after approval from the Board of Directors or the membership with the amount of financial support determined at that time.

Guidelines for Donations for Striking Workers

The Board of Directors recognizes the importance of supporting other unions to achieve their goals. The strength of the labour movement is enhanced by mutual co-operation and support. Requests for assistance shall be based on the following criteria:

1. Affiliate unions of the Canadian Federation of Nurses Unions.
2. Health sector unions in the province.
3. Extent of impact of disputed issues on SUN members.
4. Provincial issues relevant to SUN members.
5. National issues relevant to SUN members.
6. Financial status, the number of workers involved and the size of the organization they belong to (i.e. assessment of the need for money).
7. Length of the struggle.
8. Agreement of the Board of Directors in determining the amount.

Community Support Projects

1. An annual donation of up to \$50,000 be budgeted for community support. This annual investment will increase our visibility in the community.
2. The Board of Directors will determine an annual provincial community project with the lens of SUN's vision of "Healthy Members, Healthy Union, Healthy Communities."

3. The Community Connections Committee will investigate opportunities to support this provincial community project through the following areas:
 - Communication with Locals to encourage engagement in volunteerism
 - Undertaking a committee project
 - Organizing an Annual Meeting activity

APPROVED