


# The 1999 Settlement & Outstanding Issues

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## **April 17, 1999**

SUN President asks nurses to return to work Saskatchewan Union of Nurses President Rosalee Longmoore (SUN) says that she is asking nurses to return to work at 0700 on Sunday, April 18, or as reasonably practicable thereafter. Saturday discussions between SUN and government officials resulted in a tentative memorandum of understanding that is a "framework for negotiations."

[See SUN News Release, April 17, 1999](#)

## **April 18, 1999**

Memorandum of Understanding between SUN, SAHO and the government This Memorandum of Understanding provides the framework that will lead to a new collective agreement between SUN and SAHO. It contains the monetary elements, that will be included in the new collective agreement and a process that will allow the parties to conclude the non-monetary issues.

[See April 18 Memorandum of Understanding.](#)

## **April 19, 1999**

Premier, SUN and SAHO sign back to work agreement Premier Roy Romanow, Saskatchewan Union of Nurses (SUN) President Rosalee Longmoore and Saskatchewan Association of Health Organizations (SAHO) Chair Brian Rourke today signed a Memorandum of Understanding ending the nurses strike and restarting negotiations towards a collective agreement.

[See Executive Council News Release April 19, 99 - 316](#)

## **Memorandum of Agreement**

*(for Saskatchewan Union of Nurses and the Saskatchewan Association of Health Organizations)*

This memorandum shall form the terms and conditions of the collective agreement between the Saskatchewan Union of Nurses and the Saskatchewan Association of Health Organizations for the period April 1, 1999 to March 31, 2002. [See July 2 Memorandum of Agreement](#)

## **July 28, 1999: Nurses ratify collective agreement**

Saskatchewan nurses have ratified a new collective agreement by a margin of 76.6 %. Saskatchewan Union of Nurses President Rosalee Longmoore says that she is relieved that the contract was approved, but understands why many nurses voted no. [See SUN News Release, July 28, 1999](#)


## **September 1**

"The collective agreement is now in effect. Locals will receive a copy of the signed agreement and a memo regarding the Joint Job Evaluation Plan Committee."

[See SUN TalkMail message September 1, 1999](#)

## **What's in the new collective agreement-A summary**

[Page 4, 5-7 of September SUNSPOTS](#) 

New rates of pay arising from the settlement, see [Schedule "A" Salaries and Increments](#) 

## **Issues remaining to be resolved after ratification**

The Independent Assessment Committee process and composition was referred to arbitration. The hearing was held in Regina on November 24-26. The arbitration board is not expected to release a decision before January, 2000. See CONTACT-"No Nurses Need Apply".

The joint job evaluation plan. See [Letter of Understanding # 10](#)