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| Policy Number | 019-B-2007 |
| Policy Group | Board of Directors |
| Policy Name | Conduct and Confidentiality |
| Date of Origin | 06-2007 |
| Date Amended | 05-2024 |
| Date Reviewed | 10-2023, 11-2022, 11-2021 |

PURPOSE To encourage full participation and open discussion at board meeting.

SCOPE Board of Directors

POLICY STATEMENT Diverse opinions are valued and respected.

PROCEDURE Individual points of view will not be reported.

Information that the Board of Directors receives is considered confidential and should be maintained as such.

Board members will actively support Board of Director's decisions by speaking with one voice.

Annually, the Board of Directors will review and update the Code of Conduct (as attached).

SUN Board of Directors Code of Conduct

1. We will listen when someone is speaking.
2. We will not engage in sidebar conversations.
3. We will identify when norms are not followed.
4. We will debrief at end of meeting.
5. We will respect a person's comfort level with regard to physical contact.
6. We will be mindful of body language.
7. We will resolve conflict at the lowest level.
8. We will treat each other with respect, recognizing our diverse backgrounds and opinions.
9. We will use respectful language and tone and will be mindful of rude language, also remembering that words are important.
10. We will respect the speaker's list.