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| Policy Number | 047-M-2010 |
| Policy Group | Membership |
| Policy Name | SUN Member Recognition |
| Date of Origin | 05-2010 |
| Date Amended | 05-2024, 10-2022 |
| Date Reviewed | 10-2024, 10-2023, 11-2022 |

PURPOSE To recognize members working on behalf of the Union.

SCOPE Members

POLICY STATEMENT SUN recognizes the value of acknowledging the contribution of members in advancing the goals and objectives of the Union.

PROCEDURE

1. Solidarity Pins

Annually Locals and SUN Network Councils are invited to nominate members and this nomination will be approved at a Local or SUN Network Council meeting.

Criteria:

- Local or SUN Network Council officer who has served or represented members for more than two years.
- Motivates members about Union activities.
- Is diligent in providing members with information about SUN's issues/events/activities and dialoguing with members.
- Demonstrates fairness and equity in conducting affairs.
- Understands and is committed to Union principles.
- Promotes contract compliance within the Local and/or SUN Network Council.
- Gathers and represents members' views at General Meetings of the Union.

SUN Provincial sends the required number of Solidarity Pins to the Local or the SUN Network Council for distribution.

Recipients are recognized on the website.

2. Leadership Awards

Annually the Board of Directors seeks nominations for five (5) Leadership Awards.

Criteria:

- Has shown outstanding commitment to union principles.
- Has shown outstanding leadership qualities.
- Has shown willingness to stand up for nurses and patients.
- Has demonstrated through actions, a deep commitment to social justice.
- Must be a member in good standing who has been an active participant at the Local and/or SUN Network Council and/or provincial level for a minimum of ten (10) years.
- Exhibits high professional skill in nursing practice.
- Made personal contribution affecting labour relations for nurses and nursing.
- Has participated in actions to improve nursing practice environment.

Nominator shall submit a 300-500 word biography of the nominee in addition to the information required on the nomination form. This biography will be used at the Annual Meeting when presentations are made for the awards.

Confidential selection: to be done by Executive Committee and approved by the Board of Directors.

Leadership awards are presented at the Annual Meeting. Only the nominees selected to receive the award will be announced.

The successful nominees will be additionally acknowledged with \$1000 donation to the charity of the member's choice in alignment with SUN's Mission, Vision and Values.



If a member receiving a Leadership Award is not able to attend, alternate arrangements for presentation shall be determined by the First Vice-President.

Costs associated with attendance at the Annual Meeting are the responsibility of the Local or SUN Network Council.

APPROVED