



<b>Policy Number</b>	004-B-2007
<b>Policy Group</b>	Board of Directors
<b>Policy Name</b>	Strategic Planning
<b>Date of Origin</b>	09-2007
<b>Date Amended</b>	10-2022, 05-2016, 09-2014
<b>Date Reviewed</b>	10-2023, 11-2022, 11-2021

**PURPOSE** To establish the strategic direction(s) for the Union.

**SCOPE** Board of Directors

**POLICY STATEMENT** SUN believes a proactive plan is required to meet the changing issues and trends within the membership and the health care system.

**PROCEDURE** The following process shall be utilized by the Board of Directors to provide leadership:

- a) The Board of Directors shall have an annual planning session to develop and approve a strategic plan.
- b) The Board of Directors shall meet with the SUN Network Council Chairs and Network Leads to communicate the strategic directions. The strategic plan is circulated to all SUN Network Councils, Network Leads and Locals.
- c) The strategic plan is referred to the Executive Director to be incorporated into the draft operational plan which is then forwarded to the Board of Directors for approval.
- d) The Board of Directors reviews and approves the draft budget to ensure it meets the goals and objectives, taking into consideration the financial resources of the Union.