



<b>Policy Number</b>	011-B-2007
<b>Policy Group</b>	Board of Directors
<b>Policy Name</b>	Board Reimbursement and Professional Development
<b>Date of Origin</b>	09-2007
<b>Date Amended</b>	06-2023, 10-2021
<b>Date Reviewed</b>	10-2023, 11-2022, 11-2021

**PURPOSE**

To identify the process for which Board of Directors reimbursement and professional development will be accessed.

**SCOPE**

Board of Directors

**POLICY  
STATEMENT**

SUN acknowledges the importance of reimbursement and/or remuneration to board members for work of the union.

SUN recognizes the value of ongoing board development. The following recommended focus should be considered when accessing professional development funding, in the areas of:

- Unionism
- Leadership
- Governance
- Health policy
- Social justice

**PROCEDURE**

Board Meeting Attendance

Remuneration for board meeting attendance shall be as eight (8) hours on a day off or up to twelve (12) hours income continuance for an approved union leave.

Board Days

Board members are authorized pay for three (3) eight (8) hour days per month for union business.



Professional Development

The Board of Directors shall determine, annually, the amount allocated for Board professional development.

Funding may be utilized for registration, salary continuance, direct billing, meals, travel and accommodations, up to the budgeted amount.

Notification for access to this funding shall be made to the Executive Committee by individual Board members.

Expense claims to be submitted as per policy.

APPROVED