



<b>Policy Number</b>	019-M-2007
<b>Policy Group</b>	Membership
<b>Policy Name</b>	Provincial Membership Dues
<b>Date of Origin</b>	06-2007
<b>Date Amended</b>	06-2019, 09-2008
<b>Date Reviewed</b>	10-2023, 11-2022, 11-2021

**PURPOSE** To ensure appropriate deduction of Provincial SUN dues.

**SCOPE** Members

**POLICY STATEMENT** Provincial SUN dues for each member will be 1.8% of all paid hours as defined in the collective agreement.

**PROCEDURE** SUN union dues shall not be deducted if a pay cheque only contains one or more of the following:

- a) Corrections issued resulting from errors in a month in which a member has already paid dues.
- b) LTD benefits.
- c) Statutory holiday off pay and payments associated with it (i.e. vacation).

Union dues shall be deducted from members receiving top-up payment for Workers' Compensation and Maternity/Parental/Adoption Leave Top-up.

The Union shall return to a newly certified Local, which does not have a signed, first collective agreement, the Provincial and Local dues which are submitted to the Union by the Employer on behalf of each member. When a collective agreement is signed on behalf of such Local prior to the 15<sup>th</sup> of the month, the provincial portion of union dues shall be maintained by the Union from that month onwards. Where a collective agreement is signed on



behalf of such Local after the 15<sup>th</sup> of the month, the provincial portion of union dues shall be maintained by the Union from the month following and onwards.

APPROVED