



Policy Number	041-M-2008
Policy Group	Membership
Policy Name	Overtime Strike Action and Related Union Leave
Date of Origin	09-2008
Date Amended	
Date Reviewed	10-2023, 11-2022, 11-2021

PURPOSE

To ensure that locals are not responsible for costs associated with monitoring local compliance on a provincial-directed ban on overtime.

SCOPE

Locals (in specific bargaining units)

**POLICY
STATEMENT**

SUN recognizes that locals should not be responsible for costs resulting from specific direction when SUN places a ban on overtime as strike action.

PROCEDURE

Where a ban on overtime is instituted as strike action, local executives will be required to monitor compliance of SUN members.

When the Strike Steering Committee calls for this action, SUN Provincial will reimburse local executives as follows:

Salary

For a scheduled shift (paid provincial union leave), SUN Provincial will reimburse your Employer for one shift per day of the event you are attending.

If attending on a day off, SUN Provincial will pay you directly for 8 hours per day of attendance.