

# COLLECTIVE AGREEMENT JOINT INTERPRETATION UPDATE

Date: June 24, 2016

SUN #: 16-012

**Re:** Article 37 – EMPLOYEES ON OTHER THAN FULL-TIME STATUS

## Issue: 37.08

**Employee(s) on OTFT status**, who received less than one (1) hours' notice prior to the commencement of the shift, may, by mutual agreement, subject to the required staffing patterns of the Facility/Agency, be allowed to work a full shift.

**Employee(s) on OTFT status** who reports to work for hours at regular rates of pay shall be paid for all hours for which they were asked to work unless granted a paid or unpaid leave of absence.

## Interpretation Guidelines:

### Article 37.08

This provision applies to employees who have been hired as OTFT-casual and OTFT-JS and OTFT-RPT who have elected to work additional hours beyond their regular number of hours and shifts.



2330 2nd Avenue  
Regina, SK  
S4R 1A6

Phone:  
306.525.1666  
Toll Free:  
800.667.7060  
Fax:  
306.522.4612

<http://sun-nurses.sk.ca/>



500 – 2002 Victoria  
Avenue  
Regina, SK  
S4P 0R7

## Labour Relations Division

Phone:  
306.347.1740  
Fax:  
306.347.1043

[www.saho.ca](http://www.saho.ca)