

Resolutions Report to the 2026 Annual Meeting

Constitution Amendments

1. Add as NEW Article 2.04:

2.04 To create an environment and actively provide opportunities where all members can participate and voice their views, solutions and vision in order to advance our Union.

SUN Board of Directors

2. Amend Article 4.01 by removing SUN Network Councils.

If amended:

4.01 The governing body of the Union shall be a general meeting of the Union and all policies, rules and regulations enacted shall bind all members, chartered locals, ~~SUN Network Councils~~, committees and directors of the Union.

SUN Board of Directors

3. Amend by deleting Article 6.02.

~~6.02 The Union shall enact a SUN Network Council bylaws prototype to govern the function of SUN Network Councils in pursuance of its objectives.~~

SUN Board of Directors

4. Amend Article 7.02 by removing SUN Network Councils.

7.02 The bylaws and ~~SUN Network Council bylaws prototype~~ and Local bylaws prototype may be amended by a majority vote of the members registered in attendance at a general meeting of the Union at the time of the vote. Full details of the proposed amendments shall be sent out in the notice of the general meeting which is sent to all members.

SUN Board of Directors

Bylaw Amendments

5. Amend by deleting Bylaw 1.03 and renumbering.

~~1.03 — SUN Network Council means a group of elected SUN members in a designated geographic area established for the purpose of conducting the affairs of the Union in concert with Union goals and objectives.~~

SUN Board of Directors

6. Amend Bylaw 1.05 by deleting “SUN Network Council Bylaws prototype”.

1.05 Annual Meeting means a meeting of the general membership convened yearly for the purpose of conducting the affairs of the Union. Without limiting the generality of the foregoing, it includes the receipt of reports, elections, and the consideration of Constitution, Bylaws, ~~SUN Network Council Bylaws prototype~~ and Local Bylaws prototype amendments and resolutions.

SUN Board of Directors

7. Amend Bylaw 2.06 by deleting and replace with new.

~~2.06 Any board member or network lead running or elected as a member of the legislative assembly or member of parliament office shall resign from appointed/elected SUN positions.~~

Any board member or network lead seeking election as a member of municipal, provincial or federal government shall take a leave of absence during the writ period. Any board member or network lead elected as a member of municipal, provincial or federal government shall resign from appointed/elected SUN positions.

Melissa McGillivray, Local 101 & Krystle Wallman, Local 201

8. Amend Bylaw 2.07 by deleting and replace with new.

~~2.07 Any Finance, Negotiations, Constitution, Bylaws and Resolutions, Nominations and Community Connections committee member running or elected as a member of the legislative assembly or member of parliament office shall resign from appointed/elected SUN positions.~~

Any Finance, Negotiations, Constitution, Bylaws and Resolutions, Nominations, and Community Connections committee member seeking election as a member of municipal, provincial or federal government shall take a leave of absence during the writ period. Any

Finance, Negotiations, Constitution, Bylaws and Resolutions, Nominations, and Community Connections committee member elected as a member of municipal, provincial, or federal government shall resign from appointed/elected SUN positions.

Melissa McGillivray, Local 101 & Krystle Wallman, Local 201

9. Amend Bylaw 2 by deleting 2.18, 2.19, 2.20, 2.21, 2.22 and 2.23.

SUN Network Councils

~~2.18 — Every SUN Network Council shall be deemed to have adopted SUN Network Council bylaws consistent with the SUN Network Council Bylaws Prototype.~~

~~2.19 — The SUN Network Council shall have the authority to:~~

- ~~i) — Administer the affairs of the SUN Network Council within the context of the SUN Constitution and Bylaws and SUN Network Council Bylaws;~~
- ~~ii) — Establish policies regarding the administration of the SUN Network Council.~~

~~2.20 — Where a SUN Network Council is inactive, the Board shall order that all funds and properties of any nature held by the SUN Network Council shall revert to the Union to be held in trust until such time as the SUN Network Council becomes active.~~

~~When the SUN Network Council becomes active, such funds and properties of the SUN Network Council shall be reinvested with the SUN Network Council for its use and benefit.~~

~~2.21 — In any situation in which there is reason to believe that a SUN Network Council has adopted or undertaken policies or activities contrary to the objectives and policies of the Union, the Board of Directors will implement Bylaw 9.~~

~~Where a SUN Network Council is under investigation, the Board shall order that all funds and properties of any nature held by the SUN Network Council shall revert to the Union to be held in trust until such time as the Bylaw 9 process concludes.~~

~~When the Bylaw 9 process concludes, such funds and properties of the SUN Network Council shall be reinvested with the SUN Network Council for its use and benefit.~~

Reinvestment of the funds and properties may be dependent upon the SUN Network Council meeting defined terms and conditions as per the outcome of Bylaw 9 process.

~~2.22—Where the Board orders that all funds and properties held by a SUN Network Council shall revert to the Union, it shall be the duty of the officers of the SUN Network Council to deliver, forthwith, all funds and properties of any nature held by the SUN Network Council to the President of the Union. The President shall be entitled to take immediate possession of all funds, properties, books and records of the SUN Network Council and shall have authority to bring appropriate legal proceedings to secure such funds, properties, books and records.~~

~~2.23—When the boundaries of networks are re-defined by provincial government, the affected locals shall be transferred into the existing SUN Network Council.~~

SUN Board of Directors

10. Amend Bylaw 3.02 by changing “issue of SUNSpots” to “Operations Report”.

3.02 A tentative agenda for the Annual Meeting will be printed in the Annual Meeting **Operations Report** ~~issue of SUNSpots.~~

SUN Board of Directors

11. Amend Bylaw 3.03 by removing “SUN Network Council”, changing “by” to “on” and adding “If November 15 falls on the weekend, the deadline will be the next business day.”

3.03 The Constitution, Bylaws and Resolutions Committee shall prepare the forms for submission of constitutional amendment(s), bylaw amendment(s), ~~SUN Network Council/~~Local Bylaws prototype amendment(s) and resolution(s) and send to all members **by on** November 15. **If November 15 falls on the weekend, the deadline will be the next business day.**

SUN Board of Directors

12. Amend Bylaw 3.04 by removing “SUN Network Council” and adding “1200 hours.”

3.04 i) Throughout the year and up to 1200 hours on January 15, any member may submit to the Constitution, Bylaws and Resolutions Committee, constitutional amendment(s), bylaw amendment(s), ~~SUN Network Council/~~Local Bylaws prototype amendment(s) and resolution(s), in writing, signed by such member and a seconder. If

January 15 falls on the weekend, the deadline will be 1200 hours the next business day.

SUN Board of Directors

13. Amend Bylaw 3.05 by removing iii).

3.05 Special meetings of the Union shall be held, on written request to the President of the Union, by:

- i) at least one-third ($\frac{1}{3}$) of the Board, or
- ii) at least one-third ($\frac{1}{3}$) of the members, or
- ~~iii) at least one-third ($\frac{1}{3}$) of the SUN Network Councils, or~~
- iv) at least one-third ($\frac{1}{3}$) of the Locals.

SUN Board of Directors

14. Amend Bylaw 3.06 by deleting "SUN Network Council" and clarifying Local President or designate.

3.06 A written request made on behalf of a ~~SUN Network Council or Local~~ shall be signed by the ~~chairperson or~~ Local President or designate and any other member of the ~~SUN Network Council or Local~~ as the case may be.

SUN Board of Directors

15. Amend Bylaw 3.09 by deleting "SUN Network Council" and clarifying Local President or designate.

3.09 If a special meeting of the Union is called, ~~SUN Network Council chairpersons~~ SUN Local Presidents or designates shall be funded to attend as per SUN's membership reimbursement policy.

SUN Board of Directors

16. Amend Bylaw 3.15 by changing three (3) to eight (8).

3.15 The chair of the meeting shall appoint ~~three (3)~~ eight (8) or more members to act as Scrutineers. A chief scrutineer shall be elected by and from themselves.

SUN Board of Directors

17. Amend Bylaw 4.01 by changing “by” to “on” and adding “If November 15 falls on the weekend, the deadline will be the next business day”.

4.01 Nomination forms for any and all elected positions shall be prepared by the Nominations Committee and sent to all members ~~by~~ on November 15. The Terms of Reference shall accompany the nominations forms. ~~If November 15 falls on the weekend, the deadline will be the next business day.~~

SUN Board of Directors

18. Amend Bylaw 4.05 by deleting and replace with new.

~~4.05 Nominees for the office of Base Hospital Representatives shall be from the members who work the majority of their regular paid hours (>60%) within the base hospitals.~~

Nominees for the office of Base Hospital Representatives shall be from the members of the respective base hospital in which they are employed.

Melanie Martin, Local 100 & Carla Wade, Local 106

19. Amend Bylaw 4.06 by deleting and replace with new.

~~4.06 Nominees for the position of South Network Lead shall be from the members who work the majority of their work (>80%) within the SE, SW, Regina Networks or Regina Base Hospitals.~~

~~Nominees for the position of North Network Lead shall be from the members who work the majority of their work (>80%) within the NE, NW, Saskatoon Networks or Saskatoon Base Hospitals.~~

Nominees for the position of South Network Lead shall be from the members who work within the SE, SW, Regina Networks or Regina Base Hospitals.

Nominees for the position of North Network Lead shall be from the members who work within the NE, NW, Saskatoon Networks or Saskatoon Base Hospitals.

Melanie Martin, Local 100 & Carla Wade, Local 106

20. Amend Bylaw 4.10 by adding 1200 hours.

4.10 Nominations shall be accepted by the Nominations Committee until 1200 hours on January 15. Nominees should contact the SUN Regina office to ensure the Nomination Form and the Position Statement have been received. If January 15 falls on the weekend, the deadline will be **1200 hours** the next business day.

SUN Board of Directors

21. Amend Bylaw 4.11 by changing “not later than February 15” to “on February 1” and adding “If February 1 falls on the weekend, the Ticket of Nominations will be the next business day”.

4.11 The list of nominees so prepared shall thereafter be known as the “Ticket of Nominations” and a copy signed by the Nominations Committee shall be sent **on February 1** ~~not later than February 15~~ to the President of the Union and to all members. **If February 1 falls on the weekend, the Ticket of Nominations will be the next business day.**

SUN Board of Directors

22. Amend Bylaw 4.13 by deleting and replace with new.

~~4.13 Ballots for all elected positions shall be sent to each member of SUN four (4) weeks prior to the commencement of the Annual Meeting.~~

Ballots for all elected positions will be sent to each member of SUN on February 21. If February 21 falls on the weekend, the ballots will be sent the next business day.

SUN Board of Directors

23. Amend Bylaw 4.14 by deleting and replace with new.

~~4.14 Ballots shall be accepted until 1200 hours seven business days prior to the commencement of the Annual Meeting.~~

Ballots shall be accepted until 1200 hours on the seventh day following the ballots being sent.

SUN Board of Directors

24. Amend Bylaw 4.22 by deleting and replace with new.

~~4.22 If a member runs for a position and withdraws prior to election, the Nominations Committee will not count the votes for the withdrawn member.~~

If a member runs for a position and withdraws prior to ballots being sent to SUN members, the member will not appear on the ballot.

If a member runs for a position and withdraws after the ballots have been sent to SUN members, the votes for that member will not be counted.

In all cases, a revised Ticket of Nominations will be re-sent to all SUN members.

SUN Board of Directors

25. Amend Bylaw 4.25 by deleting “at the Annual Meeting” and replace with “as per Bylaws”.

4.25 In the event of a tie, the election will be taken to the floor of the Annual Meeting. Only the eligible members, **as per Bylaws**, ~~at the Annual Meeting~~ will be allowed to vote.

SUN Board of Directors

26. Amend Bylaw 4.27 by clarifying the additional weeks are for the outgoing President and First Vice-President.

4.27 When there is a new President elected, an additional three weeks will be added to the term **of the outgoing President** for the purposes of orientation.

When there is a new First Vice-President elected, an additional two weeks will be added to the term **of the outgoing First Vice-President** for the purposes of orientation.

SUN Board of Directors

27. Amend Bylaw 4.31 by deleting.

~~4.31—Any member elected as a member of the legislative assembly or member of parliament office shall resign from appointed/elected SUN positions.~~

Melissa McGillivray, Local 101 & Krystle Wallman, Local 201

28. Amend Bylaw 4.33 by clarifying “on” September 1 and adding “If September 1 falls on the weekend, the nominations forms will be sent the next business day”.

4.33 Nomination forms for all elected local executive positions shall be prepared by SUN Provincial and sent to all members in appropriate locals ~~by~~ on September 1. If September 1 falls on the weekend, the nominations forms will be sent the next business day.

SUN Board of Directors

29. Amend by adding as new Bylaw 4.35 and renumbering.

NEW Nominees shall allow their names to stand for only one (1) position open for election per Local Executive.

SUN Board of Directors

30. Amend by adding as new to Bylaw 4.

NEW In the event a member is part way through a term of office, that member may run for an open position on the Local Executive without resigning their present position. Should that member be successful in this election, they must then resign from their former position.

This vacated position shall be filled in a by-election to be held at the Local Annual Meeting.

SUN Board of Directors

31. Amend Bylaw 4.36 by changing September 20 to September 11.

4.36 Nominations shall be accepted by SUN Provincial until 1200 hours on ~~September 20~~ September 11. If ~~September 20~~ September 11 falls on the weekend, the deadline will be at 1200 hours the next business day.

SUN Board of Directors

32. Amend Bylaw 4.37 by changing “not later than October 1” to “on September 17”, adding “the Network Leads” and adding “If September 17 falls on the weekend, the deadline will be the next business day”.

4.37 The list of nominees so prepared shall thereafter be known as the “Local Ticket of Nominations” and a copy shall be sent ~~not later than~~ on September 17 ~~October 1~~ to the President of the Union, the Board of Directors, the Network Leads and to all appropriate local members. If September 17 falls on the weekend, the deadline will be the next business day.

SUN Board of Directors

33. Amend Bylaw 4.39 by changing October 15 to September 25.

4.39 Ballots for all local elected positions shall be sent to each member of the appropriate local on **September 25** ~~October 15~~. If **September 25** ~~October 15~~ falls on the weekend, the ballots will be sent on the next business day.

SUN Board of Directors

34. Amend Bylaw 4.40 by changing October 20 to September 29 and adding "Results of the vote will be sent to the Local Returning Officer".

4.40 Ballots shall be accepted until 1200 hours on **September 29** ~~October 20~~. **Results of the vote will be sent to the Local Returning Officer.**

SUN Board of Directors

35. Amend Bylaw 4.43 by deleting and adding as new.

~~4.43 If a member runs for a position and withdraws prior to election, the votes will not be counted for the withdrawn member.~~

If a member runs for a position and withdraws prior to ballots being sent to SUN members, the member will not appear on the ballot.

If a member runs for a position and withdraws after the ballots have been sent to SUN members, the votes for that member will not be counted.

In all cases, a revised Ticket of Nominations will be re-sent to all SUN members.

SUN Board of Directors

36. Amend Bylaw 5.01 by deleting "chattels".

5.01 x) Any director who shall for any reason cease to hold office, shall forthwith turn over to the Board all documents, records, books, furniture, funds, ~~chattels~~, assets and other property of the Union then in the director's possession.

SUN Board of Directors

37. Amend Bylaw 5.02 by deleting "SUN Network Council(s) and".

5.02 The Board may alter the boundaries of the networks after consultation with and sanction of the ~~SUN Network Council(s) and~~ Locals involved.

SUN Board of Directors

38. Amend Bylaw 5.05.1 vii) by changing “SUN Network Council(s)” to “Local” and in xiv) changing Registered Psychiatric Nurses Association of Saskatchewan (RPNAS) to “College of Registered Psychiatric Nurses of Saskatchewan (CRPNS)”.

5.05.1 vii) Endeavour to have direct contact with each ~~SUN Network Council~~ **Local** yearly.

xiv) Be responsible for developing and maintaining communication and cooperative relations with the College of Registered Nurses of Saskatchewan (CRNS), ~~Registered Psychiatric Nurses Association of Saskatchewan (RPNAS)~~ **College of Registered Psychiatric Nurses of Saskatchewan (CRPNS)** and other organizations.

SUN Board of Directors

39. Amend Bylaw 5.05.4 iv) by changing “Network Chairs” to “Local Presidents”.

5.05.4 iv) To maintain contact with their Network Lead and ~~Network Chairs~~ **Local Presidents** or alternate in their respective jurisdiction.

SUN Board of Directors

40. Amend Bylaw 5.07 by deleting “SUN Network Council”.

5.07 Any member subject to discipline by the Discipline Committee under Bylaw 9 shall be removed from any ~~Local/SUN Network Council~~ or Provincially elected position.

SUN Board of Directors

41. Amend Bylaw 5.08 by deleting “SUN Network Council chairpersons” and replace with “the Local Presidents”.

5.08 The Board shall meet at the call of the President or at the request of no fewer than three (3) members of the Board, made in writing to the President. The Board shall meet at least six (6) times per year. The Board shall meet at least twice per year with the Network Leads and **the Local Presidents** ~~SUN Network Council chairpersons~~.

SUN Board of Directors

42. Amend Bylaw 5.15 by deleting “the SUN Network Council chairperson”.

5.15 Upon request to a Board of Directors Representative, the Network Lead, ~~the SUN Network Council chairperson~~ and/or each local shall receive a pre-agenda prior to the Board of Directors’ meeting.

SUN Board of Directors

43. Amend Bylaw 6.01 by:

Deleting iv) and replace with new iv)

Deleting v) and replace with new v)

Deleting vi)

In vii) changing Network Chairpersons to Local Presidents, remove “/or”

In viii) adding “If required, may”, deleting “all SUN Network Councils” and adding “Local”

Deleting ix) and replace with new ix)

In last paragraph delete “chattels”

Renumber accordingly

6.01 The Network Lead shall:

- i) Communicate with the President regarding regular responsibilities and/or concerns.
- ii) Attend regular Board of Directors’ meetings and other meetings as required.
- iii) Attend General Meetings of the Union.
- ~~iv) Be charged with the responsibility of establishing and maintaining communications between Network Chairpersons, Board of Directors Representatives, and the members in their respective jurisdictions.~~
- iv) Be charged with establishing and maintaining regular communication with Locals in their jurisdictions to provide a report to the SUN President and Board of Directors
- ~~v) Be charged with working in a leadership role with Network Chairpersons and locals within the network to encourage member engagement.~~
- v) Works in a leadership role in assisting Locals with specific matters:
 - member engagement opportunities;
 - banking and financial issues;

- assist in the establishment of work area representatives to support the work of the local related to employment and practice issues
- assist in updating membership information;
- assistance with the Locals election process;
- assistance with Local Annual Meetings;
- guidance and support for Locals related to bylaws;
- guidance and support for Locals related to policies.

- vi) ~~To contact Network Chairpersons or alternate in their respective jurisdiction and provide a written report to regular Board meetings.~~
- vii) Assist **Local Presidents** ~~Network Chairpersons~~ where required regarding members concerns/issues and/or refer and escalate Labour Relations and Practice concerns to SUN staff for support as appropriate.
- viii) **If required, may** act as an additional signator to ~~all SUN Network Councils~~ **Local** bank accounts.
- ix) **Attend local membership meetings where possible.**
- ~~ix) Establish and chair network meetings as required.~~
- x) Provide home office space to perform Network Lead duties.

Any network lead who shall for any reason cease to hold office, shall forthwith turn over to the Union all documents, records, books, furniture, funds, chattels, assets and other property of the Union then in the network lead's possession.

SUN Board of Directors

44. Amend by deleting Bylaw 7.

~~BYLAW 7~~ — SUN NETWORK COUNCIL CHAIRPERSON

~~7.01~~ — The SUN Network Council chairperson shall:

- ~~i) Attend Board of Directors' meetings pursuant to Bylaw 5.08.~~
- ~~ii) Be charged with the responsibility of establishing and maintaining communications between the Network Lead, Board of Directors Representatives, and the locals in their respective networks.~~
- ~~iii) Be charged with representing the views of the membership of the SUN Network Council they represent at meetings of the SUN Board of Directors.~~

- ~~iv) Provide a written report to the SUN Board prior to meetings with the Board.~~
- ~~v) Establish and chair SUN Network Council meetings as required.~~
- ~~vi) Serve on committees of the SUN Network Council as required.~~
- ~~vii) Provide home office space to perform SUN Network Council duties.~~

SUN Board of Directors

45. Amend Bylaw 8.01 B) Terms of Office ii) by changing “shall” to “may”.

B) Terms of Office for All Committees

- i) The members of standing committees shall hold office for a two (2) year term, except as provided otherwise in the Constitution and Bylaws.
- ii) In the event that any member of any standing committee should resign, die or otherwise cease to act, the Board shall **may** appoint from the members of the Union a replacement for the unexpired term or as per Bylaw 4.23.
- iii) Unless a committee member can show valid reason, failure to attend three consecutive committee meetings shall be deemed to be a resignation.

SUN Board of Directors

46. Amend Bylaw 8.03 as follows:

Deleting ii)

In iii) add “and proposers will be advised that the resolution first submitted will be presented to the meeting” and delete “after consultation with and agreement of the proposers”

Deleting v)

Deleting vi)

In vii) replacing “consultation with” with “confirmation from”

In x) deleting “SUN Network Council Bylaws and”

In xi) deleting “SUN Network Councils and/or”

Re-number accordingly

8.03 The Constitution, Bylaws and Resolutions Committee shall:

- i) Have the authority to initiate, receive and prepare constitutional and bylaw amendments and resolutions for presentation to the Annual Meeting; amendments must be submitted by January 15. If January 15 falls on the weekend, the deadline will be the next business day.

- ii) ~~Have the authority to give preference to an affirmative resolution over a negative one with respect to the same subject matter, after consultation with and agreement of the proposers.~~
- iii) Have the authority to eliminate duplications in constitutional and bylaw amendments submitted, and proposers will be advised that the resolution first submitted will be presented to the meeting after consultation with and agreement of the proposers.
- iv) Have the authority to determine the order in which constitutional and bylaw amendments and resolutions will be presented to the meeting.
- v) ~~Have the authority to edit constitutional and bylaw amendments, provided that the scope and intent of any such amendment is not changed, after consultation with and the agreement of the proposer.~~
- vi) ~~Have the authority to edit and/or consolidate resolutions, provided that the scope and intent are not changed.~~
- vii) Have the authority to declare, after confirmation from consultation with legal counsel, that an amendment or resolution is beyond the authority of the meeting.
- viii) Have the authority, at their discretion, to read proposed Constitution, Bylaws and Resolution changes or just the new and/or amended clause(s).
- ix) Have the authority to edit the Constitution, Bylaws and Position Statement documents as reflected by amendments made at the Annual Meeting.
- x) Has a responsibility to ensure that all SUN Network Council Bylaws and Local Bylaws are current and a copy is retained in the Regina Office.
- xi) Have the authority to contact SUN Network Councils and/or Locals and request updated or new bylaws at least every five (5) years be submitted to the Constitution, Bylaws & Resolutions Committee.

SUN Board of Directors

47. Amend Bylaw 8.03 i) by adding "1200 hours".

- 8.03 i) Have the authority to initiate, receive and prepare constitutional and bylaw amendments and resolutions for presentation to the

Annual Meeting; amendments must be submitted by 1200 hours January 15. If January 15 falls on the weekend, the deadline will be the next business day.

Constitution, Bylaws & Resolutions Committee

48. Amend Bylaw 8.04 by deleting “at least eight (8) weeks prior to the meeting at which the constitution, bylaws and resolutions are to be considered” and replace with February 15. And adding “If February 15 falls on the weekend, the report will be sent the next business day.”

8.04 The Constitution, Bylaws and Resolutions Committee shall prepare a report which shall be sent with the notice of the general meeting. Such report shall be sent to all members on February 15 at least eight (8) weeks prior to the meeting at which the constitution, bylaws and resolutions are to be considered. This report shall contain constitution and bylaw amendments and resolutions which are to be voted on at the meeting. If February 15 falls on the weekend, the report will be sent the next business day.

SUN Board of Directors

49. Amend Bylaw 8.10 by deleting and replace with new.

8.10 i) ~~The Finance Committee shall be comprised of four (4) members as follows: the President, the First Vice President and two (2) members elected. The First Vice President shall be the chairperson.~~

The Finance Committee shall be comprised of six (6) members: the President and the First Vice-President and four (4) elected members. The First Vice-President shall be the chairperson.

SUN Board of Directors

50. Amend Bylaw 8.11 ii) by deleting “in those circumstances where the majority of their work (>60%) is actually conducted in that field”.

Negotiations Committees

- 8.11 ii) SUN/SAHO Negotiations Committee Representation

Self Identification

Members, with the express and written support of their locals and Network Council, may self declare their representation ~~in those circumstances where the majority of their work (>60%) is actually conducted in that field.~~

Melanie Martin, Local 100 & Carla Wade, Local 106

51. Amend Bylaw 10.01 by deleting “The revenue of the Union shall be derived as follows:” and deleting “Dues shall be remitted to the Union within thirty (30) days following the last day of each month.”

~~The revenue of the Union shall be derived as follows:~~

- 10.01 ~~Dues shall be remitted to the Union within thirty (30) days following the last day of each month.~~ The sum for each member of the Local may be determined from time to time by the membership at a General Meeting. The exception is a newly-certified bargaining unit that shall cause to be deducted from members’ pay the required monthly dues, but shall not be required to remit dues to the provincial office until after the signing of the initial collective agreement.

SUN Board of Directors

52. Amend by deleting Bylaw 10.03 and renumber accordingly.

- ~~10.03 Any Local dues or assessments to be collected shall be in addition to the amount calculated pursuant to Bylaw 10.01. This total amount shall be remitted to the head office of the Union. Any amount of dues or assessment in excess of those calculated pursuant to Bylaw 10.01 shall be returned to the Local on whose behalf it was collected.~~

SUN Board of Directors

53. Amend Bylaw 10.05 by deleting “SUN Network Council and/or”.

- 10.05 Funds owed to the Union by a ~~SUN Network Council and/or~~ Local pursuant to the provisions of the Constitution and Bylaws, shall constitute a preferred claim and shall be paid promptly by the ~~SUN Network Council and/or~~ Local prior to the payment of any other obligations of the ~~SUN Network Council and/or~~ Local.

SUN Board of Directors

54. Amend Bylaw 11.07 by adding “or designate”.

- 11.07 All collective agreements shall be signed and entered into by the Union as the contracting party on behalf of the members thereby affected. The authorized Negotiations Committee and the President **or designate** of the Union shall sign collective agreements on the Union’s behalf.

SUN Board of Directors

55. Amend Bylaw 11.08 by deleting “the SUN Network Council or” and adding “a” before Local.

11.08 No member or members of ~~the SUN Network Council or~~ a Local, or a Network Lead, shall negotiate with an employer or its agent for the purpose of entering into an agreement pertaining to salaries, hours of work or working conditions without due authority from the Constitution and Bylaws of the Saskatchewan Union of Nurses.

SUN Board of Directors

56. Amend Bylaws by deleting Appendix A: SUN Network Council Bylaws Prototype.

SUN Board of Directors

57. Amend Local Bylaw 3.01 by deleting “have jurisdiction to” and adding “within the jurisdiction of the local and that are members in good standing”, and deleting last three lines.

3.01 Subject to Article 3 - Membership of the Constitution of the Saskatchewan Union of Nurses, the Local shall ~~have jurisdiction to~~ represent all registered nurses and graduate nurses, registered and graduate psychiatric nurses, registered and graduate nurse practitioners and other allied personnel **within the jurisdiction of the local and that are members in good standing.**

Saskatchewan Health Authority (former _____
Regional Health Authority)

Other employer (_____)

at _____ (facility/agency(s)) hereinafter referred to as “the employer,” and who are eligible for membership in the Local.

SUN Board of Directors

58. Amend by deleting Local Bylaw 3.02 and renumber accordingly.

~~3.02 Any person who is employed as set forth in Bylaw 3.01 of these bylaws and is a member in good standing of the Saskatchewan Union of Nurses is entitled to membership in the Local.~~

SUN Board of Directors

59. Amend Local Bylaw 4.01 by deleting October 31st and December 1st and replace with October 1st and November 30th.

4.01 The Local shall hold an annual meeting between **October 1st and November 30th** ~~October 31st and December 1st~~ of each calendar year. At this meeting the following business will occur:

- announcements of all executive election results;
- election of other officers and committees;
- receiving the annual reports of the officers and committees for the previous business year;
- receiving previous meeting minutes, and documentation of all previous financial decisions;
- and transacting such other business as may be brought before it.

SUN Board of Directors

60. Amend Local Bylaw 4.03 by adding as new and renumber accordingly.

NEW Local meeting notices will be shared with President of SUN, Board of Directors representative and Network Lead.

SUN Board of Directors

61. Amend Local Bylaw 4.04 by adding “other”.

4.04 Notice of any meeting of the Local shall be deemed to be duly given if it is sent to members through appropriate electronic/**other** communication not less than two (2) weeks prior to such meeting.

SUN Board of Directors

62. Amend Local Bylaw 5.02 by deleting “the conclusion of”.

5.02 All executive positions shall be elected through the Local Executive Election process outlined in Bylaw 4.33 through Bylaw 4.46. Election results will be announced at ~~the conclusion of~~ the annual meeting.

SUN Board of Directors

63. Amend Local Bylaw 5.03 by deleting “and Network Representative” from title and deleting “and SUN Network Council representative(s)” from xi).

Local Committee and Network Representative Elections

5.03 xi) Elections for committees ~~and SUN Network Council representative(s)~~ for the Local shall be by secret ballot and shall require a majority of the votes cast.

SUN Board of Directors

64. Amend Local Bylaw 5.04 by deleting “or SUN Network Representative”.

5.04 In the event of a vacancy or if a vacancy occurs in the executive or committees ~~or SUN Network Representative~~ of the Local, the executive shall appoint a temporary officer for the duration of the unexpired term or annual meeting, whichever first occurs.

SUN Board of Directors

65. Amend Local Bylaw 5.05 by deleting and replace with new.

5.05 Local Executive Positions and Terms of Office

- If Local has combined positions, note the positions combined
- If Local has added other positions to the local executive that are not listed here, list them below

Position	1 yr term	2 yr term	3 yr term	Other year term
President				
Vice President				
Secretary				
Treasurer				

SUN Board of Directors

66. Amend by deleting Local Bylaw 6.04.

~~6.04 Any member of the Executive may also be nominated and elected to the position of SUN Network Council representative.~~

SUN Board of Directors

67. Amend Local Bylaw 6.05 iv) by adding as new a) be a signator for Local bank accounts and renumber accordingly.

6.05 The duties of the officers of the Local shall be:

- iv) The Treasurer shall:
- new a) be a signator for Local bank accounts;
 - a) receive all monies paid into the Local and give official receipts for all monies received;
 - b) deposit all monies received in the name of the Local in such financial institution as the executive may direct;
 - c) request to receive copy or report on all financial decisions and transactions from other signing officers;
 - d) provide a financial report at all regular meetings or as requested.

SUN Board of Directors

68. Amend by deleting Local Bylaw 6.06 and renumber accordingly.

Network Council Representative

~~6.06 The Network Council representative shall:~~

- ~~i) attend SUN Network Council meetings or arrange for an alternate from the Local to attend in their place;~~
- ~~ii) be charged with the responsibility of establishing and maintaining communications between the Local, the Network Lead and the SUN Network Council and within the Network;~~
- ~~iii) be charged with representing the views of the membership of the Local they represent at the meetings of the SUN Network Council and Network where applicable;~~
- ~~iv) serve as SUN Network Council liaison to committees of the SUN Network Council in their network, as required.~~

SUN Board of Directors

69. Amend Local Bylaw 6.11 by adding "(where applicable)".

6.11 The Unit Representative shall be responsible to communicate between the Work Area Representative (where applicable) and member, with the exception of base hospitals, on the unit in the following manner:

SUN Board of Directors

70. Amend Local Bylaw 6.15 by deleting “and SUN Network Council representative”.

6.15 Locals may choose to have the roles of committee chairpersons and SUN Network Council representative as part of their Local Executive.

SUN Board of Directors

71. Amend Local Bylaw 7.05 by deleting and replace with new.

7.05 The Local shall appoint or elect a minimum of three (3) members to be named as signators. ~~Cheque signers can include any other appointed or elected signators as determined by the membership. Financial business of the Local, such as withdrawal of funds or transactions by cheque, must be signed by any two (2) of the following officers of the Local: President, Vice-President(s), Secretary or the Treasurer, or any other appointed or elected signators as determined by the membership. Cheques cannot be signed by the recipient of the cheque.~~

The Local Executive shall appoint a minimum of three (3) members to be named as signators. Of those three (3) members appointed, the President and the Treasurer will hold signing authority. Cheque signers can include any other appointed signators as determined by the Local Executive.

Financial business of the Local, for any transactions, must be signed/authorized by any two (2) of the signators.

Cheques cannot be signed by the recipient of the cheque.

SUN Board of Directors

72. Amend Local Bylaw 7.06 as follows:

- Add as new first paragraph “Any payment made to members of the local shall be fixed by the membership of the local through a motion or local policy.”
- Deleting “The expense allowance of paid officers of the Local, if any, shall be fixed by the membership of the Local at the meeting at which such paid officers are to be elected. Thereafter, such expense allowance shall not be increased during the terms of their office except by a special meeting of the membership of the Local called for such purpose.”
- Change to “Notice of any meeting...”
- Delete “Provisions for payment of honourariums or wage replacement shall be reflected in financial policy”.

- 7.06 Any payment made to members of the local shall be fixed by the membership of the local through a motion or local policy.

The expense allowance of paid officers of the Local, if any, shall be fixed by the membership of the Local at the meeting at which such paid officers are to be elected. Thereafter, such expense allowance shall not be increased during the terms of their office except by a special meeting of the membership of the Local called for such purpose.

Notice of this any meeting with financial considerations shall be communicated to the membership at least two (2) weeks in advance. Provisions for payment of honourariums or wage replacement shall be reflected in financial policy.

SUN Board of Directors

73. Amend Local Bylaw 8.01 by deleting "3.01".

8.01 These bylaws may be amended or altered only with the approval of a majority vote at a meeting of the Local. No amendments shall take effect until the approval of both the members of the Local and the Board of Directors of the Saskatchewan Union of Nurses has been obtained.

Changes to the Local Bylaws Prototype are within the purvue of locals in these bylaws: 1.01, ~~3.01~~, 4.03, 5.05, 7.02.

Any other changes to the Local Bylaws Prototype must be addressed through amendments submitted to the SUN Annual Meeting.

SUN Board of Directors

74. Amend Local Bylaw 8 by adding as new 8.03.

NEW Locals shall submit their Local Bylaws annually by December 31 to the Constitution, Bylaws and Resolutions Committee.

SUN Board of Directors

Board Policy Amendments

75. Intent to amend 004-B-2007 (Strategic Planning) by changing b) to a meeting of Board and Local Presidents.

SUN Board of Directors

76. Intent to amend 011-B-2007 (Board Reimbursement and Professional Development) by adding that Board members will share information obtained through their learning opportunity with board members and other SUN members.

SUN Board of Directors

77. Intent to amend 017-B-2007 (Convention Delegate Selection) by changing f) and g) from SFL Convention to ensure that one member from each geographic region is provincially funded and the remaining seats are selected by random draw from general membership, number of funded members to be determined in annual budget review.

SUN Board of Directors

78. Intent to amend 017-B-2007 (Convention Delegate Selection) by separating provisions of CFNU convention funding and CLC convention funding for clarity; that CFNU funding provide for president and board members, network leads and a minimum of 30 general members; that CLC funding provide for president and board members and an equal amount of general members.

SUN Board of Directors

79. Intent to amend 028-B-2007 (President, First Vice-President Accommodation and Relocation) by deleting provisions related to SUN-owned property; clarification in policy that elected officer is either securing a residence or commuting.

SUN Board of Directors

Membership Policy Amendments

80. Intent to amend 002-M-2007 (Membership Information Confidentiality) by adding definition for Local Presidents membership list and adding provision for requests for Local Presidents list for purposes of elections.

SUN Board of Directors

81. Intent to amend 011-M-2007 (Annual Meeting Banquet) that members can purchase more than one (1) ticket on a first come first served basis if additional tickets are available.

Barb Fisher, Local 62 & Johanne Kardash, Local 62

82. Intent to amend 023-M-2007 (Nominations and Elections) by clarifying campaign guidelines for all candidates, include process for all candidates to review the campaign guidelines with Executive Director.
SUN Board of Directors
83. Intent to amend 023-M-2007 (Nominations and Elections) that Local Election and Campaign Guidelines be added inclusive of positions statements and photos.
Gail Kizlyk, Local 75 & Tracy Bergen, Local 75
84. Intent to amend by combining 033-M-2007 (Payment When SUN Events Cancelled) and 048-M-2011 (Access to Other Leaves While on Union Business) into one policy.
SUN Board of Directors
85. Intent to amend 043-M-2009 (Sector Designations) that the rule of 60% be removed and replaced with language that states any employee in good standing employed in that network may be considered for representation.
Melanie Martin, Local 100 & Carla Wade, Local 106
86. Intent to amend 058-M-2023 (Funding: Annual Meeting and Bargaining – SUN Network Chairs and Local Representatives), 064-M (Funding: External Education), 065-M (Funding: Internal Education) to clarify that Northern Locals can access a travel day before a funded event and a travel day after a funded event.
SUN Board of Directors
87. Intent to amend 060-M-2023 (Funding: Annual Meeting Social Committee) to change members of committee to representatives from each network for a total of 8 general members and one board liaison, and compensation to be changed to reflect participation in social committee work.
SUN Board of Directors
88. Intent to amend 064-M-2023 (Funding: External Education) that funding for external education to the SFL OHS Conference have preference for funding selection to include SUN appointed OHS SFL representatives in addition to members active in their local OHS Committees.
Melanie Martin, Local 100 & Carla Wade, Local 106

89. Intent to amend 065-M-2023 (Funding: Internal Education) to provide clarity that one local representative from each targeted group identified in Leadership Educationals shall first be selected for provincial funding and the remaining seats by random draw.

SUN Board of Directors

90. That NEW membership policy be created to establish a formal, ongoing funding policy to provide consistent financial support to locals in recognition of the volume and scope of union work conducted at the local level; and that this funding model include predictable annual allocations rather than one time payments and be based on objective criteria such as local size, workload or representational activity.

Chantell Mollenhauer, Local 107 & Alex Sorochan, Local 107

91. That NEW membership policy be developed that all travel time for members performing approved union business, including attendance at the Annual Meeting and provincial president meetings be compensated as paid time at regular union rates.

Chantell Mollenhauer, Local 107 & Alex Sorochan, Local 107

Business Resolutions

92. Whereas SUN Annual Meeting agenda includes a significant volume of reports, resolutions, and debate requiring efficient and equitable use of time, Whereas many professional and labour organizations use defined time limits at microphones to ensure fairness, efficiency, and orderly debate, Be it Resolved that SUN adopt a standard speaking time limit of three minutes per speaker at microphones during the Annual Meeting.

Chantell Mollenhauer, Local 107 & Alex Sorochan, Local 107

93. Whereas the SFL has an Annual Summer Camp for Campers, ages 13-16, that is built on a foundation of trade union values, Whereas SUN helps to encourage and develop children/grandchildren of members of our union, Be it Resolved that SUN sponsor eight (8) summer campers from our members children/grandchildren to the SFL Summer Camp through application to SUN Provincial. Funding shall be one (1) camper representative from each SUN Network and one (1) from each base hospital. Should there be more than one application, selection shall be made by random draw.

Teryn Fisher, Local 68 & Maureen Arseneau, Local 68

94. Whereas it is the intent to remove SUN Network Councils from SUN structure,
Whereas there may be references in bylaws or policies or other SUN related
documents that have been missed,
Be it Resolved That all references to SUN Network Councils be removed.

SUN Board of Directors