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MEMORANDUM

то:	Tracy Zambory, SUN President
CC:	All SUN Members
FROM:	SUN Nominations Committee
DATE:	November 15, 2022
SUBJECT:	CALL FOR NOMINATIONS – 2023 ANNUAL MEETING

The Nominations Committee, in accordance with Bylaw 4.01, hereby calls for and issues Nomination Forms, and requests each of the Locals and individual members to consider and submit nominations of suitable candidates from the membership of the Union for election at the Annual Meeting on April 26-28, 2023.

As per the new bylaw changes at the September 28 & 29, 2022 Special Meeting, the Regional Representative positions are now called Network Representatives. In addition, two new positions of North Network Lead and South Network Lead have been added. Click to view the **Network map**.

Following the 2023 Annual Meeting, the following **name changes** to Regional Representative positions will be made:

- Region 2 Representative changed to NW Network Representative
- Region 4 Representative changed to SW Network Representative
- Region 6 Representative changed to Saskatoon Network Representative

No name changes will occur to these Base Hospital Representative positions:

- Regina Base Hospitals Representative
- Saskatoon Base Hospitals Representative



The following positions will be **elected** in 2023:

- President
- Second Vice-President
- Network Representatives NE, SE, Regina
- Network Leads North and South
- All Standing Committees

BOARD OF DIRECTORS

The following members of the Board of Directors are to be:

- a) elected for a two (2) year term (Bylaw 4.28) by electronic ballot, and
- b) nominated in accordance with Bylaws as bracketed.

President

- nominees shall be from the general membership (Bylaw 4.03)

Second Vice-President

- nominees shall be from the general membership (Bylaw 4.03)

Network Representatives – NE, SE, Regina

(formerly known as region representatives)

- Nominees for the office of Network Representative shall be from the members of the given Network who work the majority of their work (>80%) within their respective Network, excluding base hospitals. (Bylaw 4.04)

Network Lead – North

- Nominees for the position of North Network Lead shall be from the members who work the majority of their work (>80%) within the NE, NW, Saskatoon Networks or Saskatoon Base Hospitals (Bylaw 4.06)
- Requirements for nominees for the position of North Network Leads are as follows (Bylaw 4.07)
 - In the past five (5) years has had involvement in levels of SUN leadership for a minimum of three (3) years – any combination of the following: local executives, network councils, or board of directors; and,
 - Has attended at least three (3) SUN leadership workshops/conferences or SUN Annual Meetings within the last five (5) years.



Network Lead – South – one time only three (3) year term (Bylaw 4.28)

- Nominees for the position of South Network Lead shall be from the members who work the majority of their work (>80%) within the SE, SW, Regina Networks or Regina Base Hospitals (Bylaw 4.06)
- Requirements for nominees for the position of South Network Lead are as follows (Bylaw 4.07)
 - In the past five (5) years has had involvement in levels of SUN leadership for a minimum of three (3) years – any combination of the following: local executives, network councils, or board of directors; and,
 - Has attended at least three (3) SUN leadership workshops/conferences or SUN Annual Meetings within the last five (5) years

STANDING COMMITTEES

Members for the following standing committees Constitution, Bylaws and Resolutions Committee, Finance Committee, Nominations Committee and Program Committee are to be:

- a) elected for a two (2) year term (Bylaw 4.28), and
- b) nominees shall be from the general membership (Bylaw 4.08).

Nominees for elected positions on committees shall be from the general membership, except that nominees for elected or appointed positions on the Negotiations Committee shall be from their identified place of employment. (Bylaw 4.08)

Constitution, Bylaws and Resolutions Committee

- in accordance with Bylaw 6.03 [Four (4) to be elected]

Finance Committee

- in accordance with Bylaw 6.06 [Two (2) to be elected]

Nominations Committee

- in accordance with Bylaw 6.12 [Three (3) to be elected]

Program Committee

- in accordance with Bylaw 6.15 [Five (5) to be elected]

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Nominees for elected positions on committees shall be from the general membership, except that nominees for elected or appointed positions on the Negotiations Committee shall be from their identified place of employment. (Bylaw 4.08)

Negotiations Committee

- in accordance with Bylaw 6.07 [Eleven (11) to be elected]
 - a) Five (5) members from hospital/community based facilities
 - i. One (1) member from Saskatoon base hospitals
 - ii. One (1) member from Regina base hospitals
 - iii. One (1) member from regional hospitals
 - iv. One (1) member from community based facilities (hospitals, wellness centres)
 - v. One (1) member from integrated facilities
 - b) One (1) member from Home Care
 - c) One (1) member from Long Term Care
 - d) One (1) member from Public Health
 - e) One (1) member from Mental Health
 - f) One (1) member from the North (defined as SUN Locals north of the 54th parallel)
 - g) One (1) member who is a Nurse Practitioner.

In the absence of nominees for a position, nominations shall be accepted at an Annual Meeting. Nominations shall be made with satisfactory proof in writing that the consent of the nominee to stand for election has been obtained. (Bylaw 4.16)

The President or Secretary of each SUN Local is directed that, upon receipt of this Call for Nominations and issuance of Nomination Forms, they should, as soon as possible, endeavor to hold meetings of the Local's membership for the purpose of considering and nominating candidates.

In accordance with Bylaw 4.10, each nomination shall be on an official Nomination Form with the consent, in writing, of the nominee stating acceptance of office if elected.



Locals and members should note that the deadline for submitting nominations to the Regina SUN office is:

1200 hours, January 17, 2023

Nominations received <u>after</u> the deadline of 1200 hours, January 17, 2023 <u>will not</u> be accepted

Bylaw 4.11 Nominations shall be accepted by the Nominations Committee until 1200 hours of the third Tuesday in January.

Locals and members should also note that they can nominate SUN members other than those from their own Local as long as the basic rules of nominations are followed. For example, members of the SUN Local in Kerrobert could nominate a SUN member from the SUN Local of Rosetown as a Network Representative for their particular network.

PLEASE SUBMIT THE FOLLOWING INFORMATION WITH THE NOMINATION FORMS (Membership Policy 023-M-2007). If a photo is requested, photo must be submitted by nominee. A faxed photo will not be accepted.

1. Board Nominees

- a) President and Vice-President positions, please submit a position statement of a maximum of 500 words and a photo, preferably black and white.
- b) Network and Base Hospital Representatives positions, a position statement of a maximum of 250 words, and a photo, preferably black and white.

2. <u>Network Leads</u>

a) a position statement of a maximum of 250 words and a current photo, preferably black and white.

3. <u>Committee Nominees</u>

a) Please submit a position statement of a maximum of 150 words.

Editing of statements will not be done by SUN staff or Nominations Committee. If statement exceeds the maximum word limit, the additional words will not be printed (Membership Policy 023-M-2007).



Please include information regarding place of employment, union involvement and/or why you are interested in allowing your name to stand for election to the Board of Directors, Network Lead, or a committee.

Faxed and emailed copies of Nomination Forms and Position Statements are to be followed with hard copy to the SUN Regina office. Nominees should contact the SUN Regina office to ensure the Nomination Form and the Position Statement has been received.

- MAIL: ATTN: NOMINATIONS COMMITTEE SASKATCHEWAN UNION OF NURSES 2330 2ND AVENUE REGINA SK S4R 1A6
- EMAIL: <u>elections@sun-nurses.sk.ca</u>
- **FAX:** <u>306.522.4612</u>

The Ticket of Nominations will be sent by the first week of February (Bylaw 4.12) and will be considered the formal announcement of nominees.

Electronic voting information will be sent to all members four (4) weeks prior to the commencement of the Annual Meeting. (Bylaw 4.14)

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